

# WORKFORCE INVESTMENT BOARD (Area III) RECORD OF QUARTERLY MEETING

December 11, 2009 10:00 am – 12 Noon

## **The Maine Forest Products Council** **535 Civic Center Drive \* Augusta**

**LWIB Members Present:** Craig Anderson (Chair), Jeremy Barnard, John Christie, April Clark, David Deas, Cathy DeMerchant, Peter Diplock, Diane Dostie(Sandy McDonald/proxy), Eva Giles, Christine Greenleaf, Lorna Healey, Rebecca Lemay, Craig Nelson (Vice-Chair), Stacey Morrison, Paul Scalzone, Louise Sidelinger, Janet Smith, Peter Thompson (Past Chair), Bruce Tisdale, Jim Trundy (Youth Council Chair)

**Staff:** Bryant Hoffman (Executive Director), Judy Dyke (Administrative Assistant), Jim Baumer (Director of Business Services), Cindy Johnson (AWI Navigator), James Westhoff (NSAI Industry Liaison).

**CLEO Board Members Present:** none present

**Guests:** Patte Bowman (Dir. Ad. Ed. MSAD 54), Janese LaRouche (WorkReady™ Graduate), Merle Davis (BES Labor Program Specialist), David Klein (BES), Kathleen Lewia (WorkReady™ Facilitator), Ruth Pease (CWRI), Diana Rafuse (Director, First Park), Pat Theriault (Director, Ad. Ed. Fairfield), Brian Whitney (Senator Snowe's office representative)

### **10:00-12:00 Business Meeting**

\* All were welcomed and a round table of introductions was completed.

#### **Items to be Voted by Consensus:** Action: Approved

1. September 11, 2009 Meeting Summary
2. WIA 1<sup>st</sup> Quarter Performance Reports for Area III (July-September, 2009)
3. Rapid Response Program Reports
4. National Emergency Grant (NEG)Reports

#### \* **Update from the Center for Workforce Research and Information (CWRI)**

Ruth Pease, Economic Research Analyst, Center of Workforce Research & Information, presented an overview of the State of Maine economy. She explained that we are in a very serious event. The workforce is decreasing and the reduction in total wages is unprecedented. The manufacturing sector has lost the most jobs with the rim counties of Central/Western Maine experiencing the highest losses. Ruth circulated handouts to further show other statistic. please contact Ruth at [ruth.e.pease@maine.gov](mailto:ruth.e.pease@maine.gov) or 207-621-5189.

#### \* **Introduction of Cindy Johnson, Seasoned Worker Navigator Area III, Aging Worker Initiative (AWI)**

Bryant announced that Cindy Johnson had been hired to work with seasoned workers through the new Aging Worker Initiative (AWI) Grant in Area 3. Cindy shared she operates her own employment business since 2001, which often engages Bureau of Vocational Rehabilitation clients. Previously, she worked with Goodwill and Catholic Charities. She has built a database over the years of several hundred local employers. Cindy looks forward to adding the AWI position to the mix.

#### \* **Recommendations re: Veterans' Services** Action: Approved

Bryant briefed members on the materials they had received in hard copies through the mail. New laws to provide preference to veterans/spouse services will demand a change in service delivery in our Area 3. Board members voted to approve the Steering Committee's recommendations for this process. (see attached)



Nov 2009 Meeting  
Summary.doc

\* **The WorkReady™ Credential: Evolution, Current Status, and Next Steps**

**Jim Baumer, Business Services Director**

Brief Introduction to WorkReady™  
WorkReady™'s Capacity for Transformation  
Adult Education and WorkReady™  
WorkReady™: Results  
The Employer Perspective on WorkReady™

Jim Baumer  
Kathleen Lewia, WorkReady™ Facilitator  
Patte Bowman, Pat Theriault  
Jenease LaRouche  
Tonya Clark, T-Mobile

Jim Baumer gave a brief history of the WorkReady™ Credential Program. He deferred to Kathleen Lewia, WorkReady™ Facilitator to share her experiences relating to the capacity for transformation in the program participants. Patte Bowman and Pat Theriault discussed their involvement in WorkReady™ programs as Directors of Adult Education programs in Central/Western Maine. Janease LaRouche, a WorkReady™ graduate promoted achievements and life management changes she has accomplished as a result of participating in a WorkReady™ program. Lorna Healey (TD Bank), Stacey Morrison (Ganneston Construction Corp.) and Paul Scalzon (CEI) gave an employers perspective for being motivated to share their time with the participants. The WorkReady™ Credential Program is featured in the current issue of HR Times.

\* **Working Lunch**

**Q & A: Veterans' Services, WorkReady™, Other**



**Please Mark  
Your Calendars**



<b>March 12, 2010</b>	<b>9:30 – 12:00</b>	<b>LWIB Quarterly Meeting Androscoggin Valley Council of Government (AVCOG) 125 Manley Road, Auburn</b>
<b>June 11, 2010</b>	<b>9:30 – 12:00</b>	<b>LWIB Quarterly Meeting - Location to be Announced</b>
<b>September 10, 2010</b>	<b>9:30 – 12:00</b>	<b>LWIB Quarterly Meeting - Location to be Announced</b>
<b>December 10, 2010</b>	<b>9:30 – 12:00</b>	<b>LWIB Quarterly Meeting - Location to be Announced</b>

**Other Dates of Importance: Meeting of the Corporation  
October 8, 2010 11:00 – 1:00**

**Website Address: [mainefocus.org](http://mainefocus.org)  
BLOG Address: <http://workinme.blogspot.com>**